

CITY OF TIGARD, OREGON

RESOLUTION NO. 02-56A

A RESOLUTION ADOPTING SEIU-OPEU LOCAL 503 AND CITY MEMORANDUM OF UNDERSTANDING REGARDING HEALTH INSURANCE REOPENER

WHEREAS, Article 12, Benefits, Section 2 of the SEIU-OPEU Local 503 collective bargaining agreement with the City of Tigard provides for a health insurance reopener,

WHEREAS, the City and SEIU-OPEU have been negotiating for the last several months over the issue of health insurance,

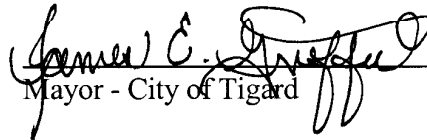
WHEREAS, the City and SEIU-OPEU have reached an agreement as indicated in Attachment A, Memorandum of Understanding,

NOW, THEREFORE, BE IT RESOLVED by the Tigard City Council that:

SECTION 1. The Memorandum of Understanding as indicated in Attachment A is adopted and the City Manager is authorized to sign on behalf of the City

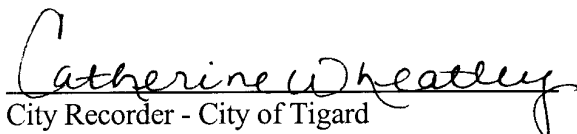
SECTION 2. This resolution is effective July 1, 2002 (for August 2002 premiums).

PASSED: This 24th day of September 2002.



Mayor - City of Tigard

ATTEST:



City Recorder - City of Tigard

ATTACHMENT A

MEMORANDUM OF UNDERSTANDING


In recognition of increases in health insurance premium costs in excess of twenty four (24) percent effective August 1, 2002, and in resolution of the second (2nd) year health insurance reopener as provided for in Article 12, Section 2 of the collective bargaining agreement between the City of Tigard and SEIU-OPEU Local 503, which reopener option was exercised by OPEU by letter dated May 17, 2002, the parties agree to revise the City contribution rates effective July 1, 2002 (for August 2002 premiums) as follows:

1. Effective July 1, 2002, the City will make up to the following maximum insurance contributions

Class of Coverage	Maximum City Contribution
Employee Only	\$277.56
Employee + one	\$569.39
Employee + two or more	\$789.45

2. The City is committed to the creation of a Health Plan Review Committee whose purpose is to review health plan alternatives including provider options, and to make recommendations regarding cost effective measures to the City Manager and the City Council. The committee will consist of one representative from SEIU-OPEU Local 503, one representative from TPOA, one representative from the Management Professional Supervisory Group, and one member from the City's Executive Staff. Staff support provided to the Health Plan Review Committee will be from the City's Human Resources Division. The committee will meet on an as needed basis on paid City time. Final approval of any recommendations from the committee as well as any other aspect of the City's health insurance programs rests with the Tigard City Council.

Approved
SEIU-OPEU Local 503



Approved
City of Tigard

Date

9/25/02

Date